



City of North Miami Beach, Florida

MAYOR AND COUNCIL

COUNCIL WORKSHOP

Tuesday, May 11, 2010

6:00 – 8:00 pm

McDonald Center, Rooms 1, 2, & 3

AGENDA

I. COUNCIL COMPENSATION/QUALIFYING FEES

**CHARTER SECTION 26:
PROVISIONS FOR CHANGES
TO COUNCIL COMPENSATION**

duties as may be provided in this charter. The council shall elect from its membership a vice-mayor who shall act in the absence or disability of the mayor and who shall exercise the powers of the mayor when so acting. (Res. No. 64-16, § 6, 2-13-64).

Sec. 24. Meetings.

Regular meetings of the council shall be held in the city hall of the City of North Miami Beach commencing at 7:30 p.m. on the first and third Tuesdays of each month. If such date falls upon a legal holiday recognized by the City of North Miami Beach, the regular meeting shall be held on the next day following the legal holiday. The legal holidays recognized by the City of North Miami Beach will be those enumerated in the employee contracts with the city or as subsequently provided by ordinance.

Special meetings shall be called by the mayor for the consideration of emergency matters upon the written request of the city manager or upon the request of five members of the council other than the mayor. Notice of such special meetings shall be delivered to members of the council and shall be posted on the front door of the city hall at least twenty-four hours prior to the holding of same. No business shall be transacted at any special meeting other than that for which the meeting was called. (Res. No. 64-16, § 7, 2-13-64; Res. No. R80-1, § 2, 1-2-80)

Sec. 25. Quorum and attendance of councilmen.

A quorum of the city council at any regular or special meeting shall consist of five members. The required number for a quorum at any regular or special meeting of the council shall be reduced by the number of vacancies on the city council at the time of such meeting. The affirmative vote of a majority of the members present shall be required upon any matter submitted for consideration of the council. Any number less

than a quorum may convene any regular or duly called special meeting and compel the attendance of absent members of the council by capias directed to the chief of police and signed by the mayor, or, in his absence, by the other members of the council present, which capias may be executed anywhere in the City of North Miami Beach. If any councilman has failed to attend a meeting of the city council for a period of one hundred and twenty (120) days, the seat of such councilman shall automatically become vacant. (Res. No. 64-16, § 8, 2-13-64)

Sec. 26. Compensation.

Members of the city council shall receive such compensation as shall be fixed by the council. Provided, however, that until after the election and qualification of members of the city council in the year 1961 such compensation may not exceed two hundred dollars (\$200.00) per month. After said election in the year 1961 the compensation of members of the city council may be increased by the affirmative vote of five members of the council. The compensation shall be payable as other expenses of the city are paid. In addition to the compensation as provided herein, the mayor shall annually be provided with an expense fund of twelve hundred dollars (\$1200.00) to meet extraordinary expenses of his office as mayor, payable at the rate of one hundred dollars (\$100.00) per month. No accounting shall be required of expenditures by the mayor from such fund.

Sec. 27. Powers of the city council.

The city council shall have the power to adopt ordinances, resolutions, rules for the conduct of meetings and to take such other action as may be necessary to the full and complete exercise of powers herein vested in the city manager and other officers provided for herein. The exercise of any power enforceable by the imposition of punishment by fine or imprisonment the appropriation of any money, or the levy of any tax, shall be by

**MUNICIPAL
COUNCIL/COMMISSION
COMPENSATION SURVEY**

ELECTED OFFICIALS CURRENT SALARY AND BENEFITS SURVEY BY POPULATION

City/Town	Form of Government	Population	Mayor Salary	Commissioner Council member Salary (each)	Executive/Expense Allowance (Annual)		Auto allowance (Annual)		Cell Phone allowance (Annual)		Council Medical Benefits (Annual)		Council Dental Benefits (Annual)		Council Deductibles, co-insurance, or out of pocket expenses (Annual)		Travel/Per Diem Allowance (Annual)		Vision Care (Annual)		Pension contribution		Other		Total Benefit & Compensation Package			
					Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council
1	West Miami	6,132	No Salary	No Salary	\$1,200.00	\$1,200.00	No allowance	No allowance	Provided	Provided	\$7,800.24	\$7,800.24	See Medical	See Medical	No other benefits available	No other benefits available	No other benefits available	No other benefits available	included in medical	included in medical	No Pension	No Pension	\$480.00 per year	\$480.00 per year	Representation acct \$2,400	Representation acct \$2,400	\$11,910.24	\$11,910.24
2	Sweetwater	14,000	\$40,000.00	\$15,000.00	See Salary	See Salary	See Salary	See Salary	\$600.00 per year	\$600.00 per year	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No Pension benefit	No Pension benefit	No other benefits available	No other benefits available	No other benefits available	No other benefits available	\$40,600.00	\$15,000.00
3	Hialeah Gardens	19,631	\$105,851.20	Up to \$40,451.88 depending on vs. Of service	\$72,748.56	\$72,748.56	\$6,936.00 paid yearly on behalf of the Mayor	No benefits available	Citywide plan	Citywide plan	\$4,751.04	\$4,751.04	0%	0%	N/A	N/A	N/A	N/A	N/A	N/A	\$12,702.14	\$4,854.23	No benefits available	No benefits available	No benefits available	No benefits available	\$202,988.84	\$122,805.71
4	Palmto Bay	22,666	\$24,000.00	\$12,000.00	No benefits available	No benefits available	No benefits available	No benefits available	\$900.00	\$900.00	100% emp only	100% emp only	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	401A offered. Village contributes 6% plus up to an additional 6% matching contribution. Up to \$2,890.00	401A offered. Village contributes 6% plus up to an additional 6% matching contribution. Up to \$1,440.00	No benefits available	No benefits available	No benefits available	No benefits available	\$33,066.66	\$19,626.76
5	Doral	23,974	\$58,155.00	\$13,800.00	See other	See other	See other	See other	See other	See other	\$17,220.00	\$17,220.00	\$1,411.20	\$1,411.20	No benefits available	No benefits available	No benefits available	No benefits available	See other	See other	\$12,212.55	\$2,898.00	\$13,200.00 for all other expenses	\$13,200.00 for all other expenses	\$114,214.75	\$48,745.20		
6	Cutter Bay	29,070	\$13,228.80	\$6,614.40	No benefits available	No benefits available	No benefits available	No benefits available	\$1,800.00	\$1,800.00	100%	100%	100%/ \$502.56	100%/ \$502.56	No benefits available	No benefits available	No benefits available	No benefits available	\$2,400.00	\$2,400.00	\$1,822.75	\$1,091.38	No benefits available	No benefits available	No benefits available	No benefits available	\$27,799.99	\$18,294.22
7	Aventura	29,254	\$10,000.00	\$7,500.00	\$4,963.00	No benefits available	No benefits available	No benefits available	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	No other benefit	\$14,993.00	\$7,500.00
8	Lauderdale Lakes	31,004	\$11,000.00	\$9,000.00	No benefits available	No benefits available	No benefits available	No benefits available	\$1,800.00	\$1,800.00	\$4,796.16	\$4,796.16	\$768.48	\$768.48	\$4224.00 Family	\$4224.00 Family	No benefits available	No benefits available	No benefits available	No benefits available	\$1,430.00	\$1,170.00	No other benefit	No other benefit	Life Ins. One times annual salary fully paid by City (maximum \$100,000)	Life Ins. One times annual salary fully paid by City (maximum \$100,000)	\$23,419.64	\$21,158.64
9	North Miami Beach	37,997	\$3,600.00	\$3,000.00	\$8,199.84	\$8,199.84	\$5,520.00	\$5,520.00	No benefits available	No benefits available	Up to \$13,851.24	Up to \$13,851.24	Up to \$1,277.76	Up to \$1,277.76	Yearly average for 7 Council members \$6,000.00	Yearly average for 7 Council members \$6,000.00	No benefits available	No benefits available	See Auto & Travel	See Auto & Travel	16.5% of Salary \$594.00	16.5% of Salary \$594.00	No other benefit	No other benefit	N/A	N/A	\$40,312.84	\$8,413.84
10	North Lauderdale	41,772	\$11,267.62	\$11,267.62	No benefits available	No benefits available	No benefits available	No benefits available	\$300.00	\$300.00	\$2,172.55	\$2,172.55	included in medical	included in medical	No benefits available	No benefits available	No benefits available	No benefits available	included in medical	included in medical	No benefits available	No benefits available	Water Control \$1650.74	Water Control \$1650.74	\$17,826.92	\$17,826.92		
11	Coral Gables	42,871	\$32,000.00	\$28,000.00	\$6,000.00	\$4,800.00	included in exec. Allow.	included in exec. Allow.	\$240.00	\$240.00	\$7,056.00	\$7,056.00	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	\$5,280.00 assumption 16.5%	\$4,820.00 assumption 16.5%	No benefits available	No benefits available	\$50,576.00	\$44,716.00		
12	Margate	54,086	\$29,393.00	\$28,315.00	No benefits available	No benefits available	No benefits available	No benefits available	\$600.00	\$600.00	\$15,095.19	\$15,095.19	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	Contributory Life Insurance \$4,671.98	Contributory Life Insurance \$4,671.98	\$35,000.00	\$35,000.00	\$49,939.04	\$48,083.17		
13	North Miami	55,908	\$48,000.00	\$38,000.00	\$4,800.00	\$3,600.00	\$9,000.00	\$9,000.00	\$1,440.00	\$1,440.00	\$6,059.04	\$6,059.04	\$149.52	\$149.52	No benefits available	No benefits available	No benefits available	No benefits available	\$9,000.00	\$9,000.00	792.00	\$792.00	No benefits available	No benefits available	\$86,368.55	\$66,948.55		
14	Homestead	57,996	\$6,000.00	\$4,800.00	\$14,700.00	\$13,699.92	\$12,499.92	\$11,499.96	100%	100%	\$19,163.76	\$19,163.76	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	\$3,100.00	\$3,100.00	No benefits available	No benefits available	\$53,353.68	\$49,955.64		
15	Tamarac	59,340	\$31,000.00	\$27,000.00	No benefits available	No benefits available	\$8,400.00	\$8,400.00	\$600.00	\$600.00	\$8,160.00	\$8,160.00	\$210.12	\$210.12	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	10% \$3,100.00	10% \$3,100.00	No benefits available	No benefits available	\$51,470.12	\$47,070.12		
16	Plantation	63,628	\$17,221.00	\$29,772.00	No benefits available	No benefits available	Take Home Vehicle	No benefits available	issued Cell phone	issued Cell phone	100% paid	100% paid	100% paid	100% paid	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	8.5% of sal. Apr. \$9,663.79	8.5% of sal. Apr. \$9,663.79	No benefits available	No benefits available	\$127,184.79	\$29,772.00		
17	Miami Gardens	109,346	\$42,000.00	\$12,000.00	up to \$14,400 reimbursable expenses	up to \$14,400 reimbursable expenses	No benefits available	No benefits available	No benefits available	No benefits available	\$5,095.44	\$5,095.44	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	\$3,818.88	\$1,091.04	No other benefits available	No other benefits available	\$65,314.32	\$32,586.48		

ELECTED OFFICIALS CURRENT SALARY AND BENEFITS SURVEY BY POPULATION

City/Town	Form of Government	Population	Mayor Salary	Commissioner Council member Salary (each)	Executive/Expense Allowance (Annual)		Auto allowance (Annual)		Cell Phone allowance (Annual)		Council Medical Benefits (Annual)		Council Dental Benefits (Annual)		Council Deductibles, co-insurance, or out of pocket expenses (Annual)		Travel/Per Diem Allowance (Annual)	Vision Care (Annual)		Pension contribution		Other		Total Benefit & Compensation Package			
					Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council		Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council	Mayor	Council
18	Coral Springs	Commission Manager	125,783	\$20,304.12	\$16,242.71	\$3,458.45	\$2,768.40	Reimbursed for business mileage for meetings outside City within Broward County	Reimbursed for business mileage for meetings outside City within Broward County	Mayoral No benefits available	Council No benefits available	90% of cost (up to \$2,393.50)	90% of cost (up to \$2,393.50)	Included in medical	Included in medical	100% of cost (up to \$1,403.00 per month)	100% of cost (up to \$1,403.00 per month)	No other benefits available	No other benefits available	No benefits available	No benefits available	No benefits available	No benefits available	Mayoral Laptop and air card	Council Laptop and air card	Mayoral \$26,156.07	Council \$21,402.61
19	Hollywood	Commission Manager	141,740	\$38,000.00	\$28,000.00	\$16,836.00	\$2336.00	\$2336.00	\$1,200.00	\$612.00	100% of cost (up to \$1,403.00 per month)	100% of cost (up to \$1,403.00 per month)	100% of cost (up to \$236.00 per month)	100% of cost (up to \$236.00 per month)	No other benefits available	No other benefits available	No other benefits available	No other benefits available	No other benefits available	No other benefits available	No other benefits available	No other benefits available	Mayoral Laptop and air card	Council Laptop and air card	Mayoral \$62,562.00	Council \$50,324.00	
20	Ft. Lauderdale	Commission Manager	183,126	\$35,000.00	\$30,000.00	\$6,000.00	\$3,600.00	No benefits available	Up to \$1,500.00 yearly based on usage	Up to \$1,500.00 yearly based on usage	Up to \$5098.32 per year	Up to \$5098.32 per year	Up to \$552.24 per year	Up to \$552.24 per year	No benefits available	No benefits available	No benefits available	No benefits available	Considered part time employees and not eligible for pension benefits	Considered part time employees and not eligible for pension benefits	No benefits available	No benefits available	Mayoral Laptop and air card	Council Laptop and air card	Mayoral \$48,150.56	Council \$40,750.56	

Average Cost of Salary & Benefits
 \$1,148,179.12 \$ 752,492.67
 \$ 67,539.95 \$ 39,604.88

The Cities listed below did not complete the survey as requested

21	Miramar	City Manager-City Council	108,494	\$41,741.00	\$34,175.00	N/A	N/A	N/A	N/A	N/A	100% Single 50% Family	100% Single 50% Family	100%	100%	N/A	N/A	N/A	N/A	Included in medical	Included in medical	FRS	FRS	N/A	N/A	Mayoral \$41,741.00	Council \$34,175.00	
22	Pembroke Pines	Mayor-Council-Manager	145,661	\$59,739.70	\$31,143.96	\$11,749.92	\$5,874.96	N/A	N/A	N/A	100% paid	100% paid	N/A	8.5% of sal. Apr. \$5,077.87	8.5% of sal. Apr. \$2,647.47	N/A	N/A	Mayoral \$76,567.49	Council \$39,666.16								
23	Hialeah	Strong Mayor-Council	210,542	\$185,080.00	\$3,257.14	\$75,019.00	\$41,685.71	Vehicle provided	Provided BlackBerry	Provided BlackBerry	Up to \$10,473.96	Up to \$10,473.96	N/A	N/A	N/A	N/A	N/A	N/A	Included in medical	Included in medical	Non contributory pension, 8 yrs vesting, 3% multiplier	Non contributory pension, 8 yrs vesting, 3% multiplier	N/A	N/A	Mayoral \$282,188.98	Council \$55,416.81	
24	Bat Harbour	Council-Manager	3,118	\$1,800.00	\$1,200.00	N/A	N/A	N/A	N/A	N/A	\$17,239.92	\$17,239.92	See medical	See medical	No benefit	No benefit	No benefit	No benefit	\$162.99	\$162.99	No benefit	No benefit	No benefit	No benefit	Mayoral \$19,202.91	Council \$18,602.91	
25	Miami Springs	Council-Manager	2,534	\$7,200.00	\$6,000.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$7,200.00	Council \$6,000.00	
26	South Miami	Commission Manager	10,707	\$14,000.00	\$12,000.00	N/A	N/A	\$6,000.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$21,500.00	Council \$13,500.00	
27	Pinecrest	Council-Manager	18,614	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available	No benefits available					
28	Opa Locka	Commission Mayor	15,287	\$6,600.00	\$6,600.00	N/A	N/A	City provided Auto	City provided Auto	\$1,200.00	\$3,645.12	\$3,645.12	\$140.16	\$140.16	N/A	N/A	N/A	N/A	Mayoral \$11,585.28	Council \$11,585.28							
29	Sunny Isles Beach	Commission Manager	16,317	\$16,984.76	\$13,572.00	N/A	N/A	City provided Auto	City provided Auto	\$4,772.04	Medical Allowance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$21,736.80	Council \$13,572.00	
30	Town of Surfside	Mayor-Council-Manager	4,520	\$1.00	\$1.00	N/A	N/A	N/A	2 commission members only (up to \$1,020.00 to)	2 commission members only (up to \$1,020.00 to)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$1.00	Council \$1.00	
31	Bay Harbor Islands	Council-Manager	4,934	\$1.00	\$1.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$1.00	Council \$1.00	
32	Golden Beach	Council-Manager	875	\$1.00	\$1.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$1.00	Council \$1.00	
33	Miami Shores	Mayor-Council-Manager	9,551	\$1.00	\$1.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$1.00	Council \$1.00	
34	Key Biscayne	Council-Manager	9,795	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$	Council \$	
35	Miami Beach	Commission Manager	84,633	\$9,999.96	\$6,000.00	N/A	N/A	\$6,000.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$15,999.86	Council \$12,000.00	
36	Cooper City	Commission Manager	29,422	\$7,200.00	\$6,000.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Mayoral \$7,200.00	Council \$6,000.00	

2008-2010 COUNCIL COMPENSATION RESOLUTIONS

- **Resolution No. R2008-51 – *passed 11/04/08***
- **Resolution No. R2009-57 – *passed 09/22/09***
- **Resolution No. R2009-57A – *tabled 11/03/09***
- **Resolution No. R2010-7 – *failed 02/02/10***

RESOLUTION NO. R2008-51

AN OMNIBUS RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, ELIMINATING CERTAIN HEALTH CARE BENEFITS FOR ELECTED OFFICIALS AND MANAGEMENT EMPLOYEES OF THE CITY OF NORTH MIAMI BEACH; CONFIRMING VESTED PROPERTY RIGHTS IN EARNED BENEFITS; REAFFIRMING ELIGIBILITY CRITERIA PURSUANT TO CITY OF NORTH MIAMI BEACH RESOLUTION NOS. R93-30 AND R98-53, AS CLARIFIED BY SECTION (5) FIVE OF ORDINANCE NO. 2000-10; CLARIFICATION OF CURRENT BENEFIT LEVELS FOR ELECTED OFFICIALS.

WHEREAS, the City of North Miami Beach created and provided various health care benefits available to elected officials and long-term management level employees upon completion of their service, who, over time, have met the specific eligibility criteria established by Resolution Nos. R93-30 and R98-53, as clarified by Ordinance No. 2000-10, Section 5; and

WHEREAS, a limited number of employees and/or elected officials have qualified for these benefits and/or have established property rights in the potential to qualify for these benefits; and

WHEREAS, due to the current economic conditions and budgetary concerns, the Mayor and City Council wish to prospectively eliminate these programs while acknowledging and respecting vested property rights of former and/or current employees and elected officials; and

WHEREAS, the Mayor and City Council wish to clarify benefit levels for the mayor and councilpersons during their terms of elective service.

NOW, THEREFORE,

BE IT RESOLVED by the City Council of the City of North Miami Beach

Section 1. The foregoing recitals are true and correct.

Section 2. Subject to the eligibility criteria and vesting schedules established in Resolution Nos. R93-30 and R98-53, as clarified by Section 5, Ordinance No. 2000-10, all former and/or current elected officials and eligible employees shall retain the right, upon

RESOLUTION R2008-51

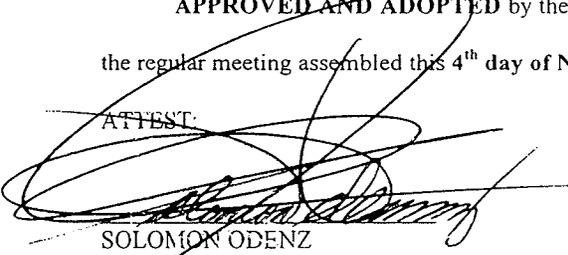
termination of their service, to receive all benefits earned during the course of their service to the City.

Section 3. Employees hired after October 1, 2008 and councilpersons elected for the first time after October 1, 2008 shall acquire no rights in the programs established by City of North Miami Beach Resolution Nos. R93-30 and R98-53 or Section 5 of Ordinance No. 2000-10.

Section 4. Currently serving mayor and councilpersons shall be provided healthcare and insurance benefits as specified in Exhibit "A", attached hereto and incorporated herein by reference.

APPROVED AND ADOPTED by the City of North Miami Beach City Council at the regular meeting assembled this 4th day of November, 2008.

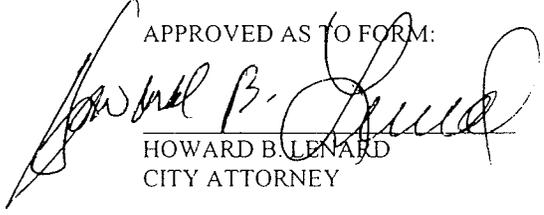
ATTEST:


SOLOMON ODENZ
CITY CLERK

(CITY SEAL)


RAYMOND F. MARIN
MAYOR

APPROVED AS TO FORM:


HOWARD B. LENARD
CITY ATTORNEY

SPONSORED BY: Councilman Frantz Pierre
Mayor and Council

RESOLUTION R2008-51



City of North Miami Beach
Inter-Office Memorandum

City Manager's Office

To: Mayor and Council
From: Kelvin L. Baker, City Manager
Date: October 29, 2008

Subject: Mayor, Council and Sr. Management Benefits

At your request, I reviewed the benefits afforded to current and separating Elected Officials and Senior Management employees. As a result of my review, I would like to make the following recommendations:

Mayor, Council and Sr. Management Benefits Upon Separation

Mayor and Council

- Per Resolutions R92-2, R93-30, R2005-40 and Insurance Benefits Agreement, Current Council Members or former Council members who have been elected to four terms of service will be entitled to City paid single PPO health and dental insurance coverage or its equivalent upon separation of service. Council member may purchase dependent coverage at no additional cost to the City.
- Discontinue City paid separation health and dental benefits for all Council Members newly elected after October 1, 2008. Council Members who separate from service will be eligible for COBRA only.

Resolution 98-53, Ordinances 2000-10, 2002-30 and 2005-40

- Discontinue City paid health & dental benefits for Sr. Management employees hired after October 1, 2008. A Sr. Manager who qualifies for pension benefits from a City sponsored pension plan will be entitled to health benefits afforded to all other employees at no premium cost to the City. Employees who separate for reasons other than retirement will be subject to COBRA only.
- Per Resolution R98-53 and Ordinance 2000-10, Section 5, current and former management level employees retain all property rights acquired and/or vested in separation benefits.

Current Mayor and Council Benefits

- Will be provided a life insurance benefit of \$15,000.00 through the City group life insurance plan.
- Will be provided health insurance coverage through the City's group health plan with City paid premiums up to the cost of PPO Family coverage.
- Will be provided dental insurance coverage through the City's group dental plan with City paid premiums up to the cost of Indemnity Family coverage.
- Health Insurance deductibles and coinsurance will be waived for Council Members as agreed by the health insurance carrier.
- Will be reimbursed out-of-pocket expenses for health, dental and vision costs not covered by insurance. This benefit will be discontinued for Council Members newly elected after October 1, 2008.

Exhibit A

RESOLUTION NO. R2009-57

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, ELIMINATING CITY PAID HEALTH CARE BENEFITS FOR ALL CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH; ELIMINATING CITY PAID HEALTH INSURANCE DEDUCTIBLES AND COINSURANCE FOR CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH; INCREASING LIFE INSURANCE BENEFITS FOR ALL CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH AND INCREASING THE SALARY PAID TO ALL CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH.

WHEREAS, on May 5, 2009, the voters of the City of North Miami Beach passed a Charter Amendment to eliminate lifetime health insurance benefits for all Council Members newly elected after October 1, 2008; and

WHEREAS, even though all members of the City Council are entitled to health benefits, only four members participate in the City Plan; and

WHEREAS, the 14th Amendment to the U.S. Constitution guarantees similarly situated individuals to be treated equally; and

WHEREAS, in order to comply with the Constitution, the Mayor and City Council do not want to give different treatment to each member of the City Council; and

WHEREAS, in keeping with the spirit of the voters of the City of North Miami Beach, the Mayor and Council believe that City paid health care benefits, health insurance deductibles

RESOLUTION NO. R2009-57

and coinsurance should be paid for by each elected official and not the City of North Miami Beach, and

WHEREAS, due to rising costs of funeral expenses, the Mayor and City Council wish to raise the life insurance benefits available to current and future Council members, should they die in office; and

WHEREAS, in 1961, the City Charter created a \$2,400.00 a year salary for the Mayor and City Council of the City of North Miami Beach, allowing for periodic increases by the affirmative vote of five members of the Council; and

WHEREAS, the Mayor and City Council recognize that even though individuals run for office because they want to do community service, many cannot afford the financial impact; and

WHEREAS, being a member of the City Council is a serious position which requires individuals to devote much of their time to the City; and

WHEREAS, the Mayor and City Council acknowledge that current elected officials and future ones may lose a portion of their livelihood to promote public service and to be a part of it; and

WHEREAS, since the position of Mayor and City Council member may include many of the demands of a full time job, and due to inflation since 1961, the Mayor and City Council should receive appropriate compensation.

NOW, THEREFORE,

BE IT RESOLVED by the City Council of the City of North Miami Beach

Section 1. The foregoing recitals are true and correct.

Section 2. City paid health care benefits for all current and future elected officials shall be eliminated.

Section 3. City paid health insurance deductibles and coinsurance for all current and future elected officials shall be eliminated.

Section 4. Life insurance benefits to the City's Mayor and Council members through the City group life insurance plan shall be increased from \$15,000.00 coverage to \$30,000.00.

Section 5. All current and future City Council members shall receive an annual salary of \$35,000.00 per year, and may be entitled to receive a cost of living increase annually.

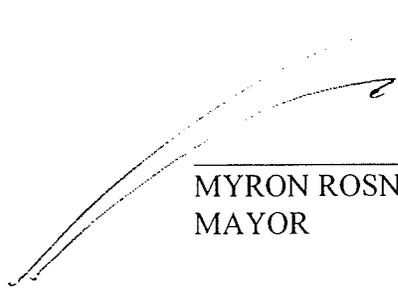
Section 6. All current and future City Mayors shall receive an annual salary of \$40,000.00 per year, and may be entitled to receive a cost of living increase annually.

APPROVED AND ADOPTED by the City of North Miami Beach City Council at the regular meeting assembled this 22nd day of September, 2009.

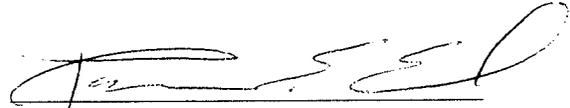
ATTEST:


SUSAN A. OWENS
CITY CLERK

(CITY SEAL)


MYRON ROSNER
MAYOR

APPROVED AS TO FORM:


DARCEE S. SIEGEL
CITY ATTORNEY

SPONSORED BY: Councilman Frantz Pierre
Mayor and Council

RESOLUTION NO. R2009-57A

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, ELIMINATING CITY PAID HEALTH CARE BENEFITS FOR ALL CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH; ELIMINATING CITY PAID HEALTH INSURANCE DEDUCTIBLES AND COINSURANCE FOR CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH; ELIMINATING CITY PAID OUT OF POCKET MEDICAL REIMBURSEMENTS FOR ALL CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH; INCREASING LIFE INSURANCE BENEFITS FOR ALL CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH AND ~~INCREASING THE SALARY PAID~~ PROVIDING FOR A TOTAL BENEFIT PACKAGE FOR MAYOR AND CITY COUNCIL WHICH WILL INCLUDE SALARY, EXECUTIVE EXPENSE, HEALTH INSURANCE, GROUP LIFE INSURANCE, ACCIDENTAL DEATH INSURANCE, CAR ALLOWANCE AND WORKERS' COMPENSATION INSURANCE TO ALL CURRENT AND FUTURE ELECTED OFFICIALS OF THE CITY OF NORTH MIAMI BEACH.

WHEREAS, on September 22, 2009, the Mayor and City Council passed Resolution No. R2009-57, which eliminated City paid health care benefits and City paid health insurance deductibles and coinsurance for current and future elected officials; increased life insurance benefits for all current and future elected officials and increased the salary paid to all current and future elected officials, without specifying which benefits were included in the total benefit package; and

RESOLUTION NO. R2009-57A

WHEREAS, the Mayor and City Council feels that clarification of the total benefit package is needed to inform the public and to adhere to transparency in the government's operation; and

WHEREAS, on May 5, 2009, the voters of the City of North Miami Beach passed a Charter Amendment to eliminate lifetime health insurance benefits for all Council Members newly elected after October 1, 2008; and

WHEREAS, even though all members of the City Council are entitled to health benefits, only four members participate in the City Plan; and

WHEREAS, the 14th Amendment to the U.S. Constitution guarantees similarly situated individuals to be treated equally; and

WHEREAS, in order to comply with the Constitution, the Mayor and City Council do not want to give different treatment to each member of the City Council; and

WHEREAS, in keeping with the spirit of the voters of the City of North Miami Beach, the Mayor and Council believe that City paid health care benefits, health insurance deductibles and coinsurance should be paid for by each elected official and not the City of North Miami Beach, and

WHEREAS, due to rising costs of funeral expenses, the Mayor and City Council wish to raise the life insurance benefits available to current and future Council members, should they die in office; and

WHEREAS, in 1961, the City Charter created a \$2,400.00 a year salary for the Mayor and City Council of the City of North Miami Beach, allowing for periodic increases by the affirmative vote of five members of the Council; and

WHEREAS, the Mayor and City Council recognize that even though individuals run for office because they want to do community service, many cannot afford the financial impact; and

WHEREAS, being a member of the City Council is a serious position which requires individuals to devote much of their time to the City; and

WHEREAS, the Mayor and City Council acknowledge that current elected officials and future ones may lose a portion of their livelihood to promote public service and to be a part of it; and

WHEREAS, since the position of Mayor and City Council member may include many of the demands of a full time job, and due to inflation since 1961, the Mayor and City Council should receive appropriate compensation.

NOW, THEREFORE,

BE IT RESOLVED by the City Council of the City of North Miami Beach

Section 1. The foregoing recitals are true and correct.

Section 2. City paid health care benefits for all current and future elected officials shall be eliminated.

Section 3. City paid health insurance deductibles and coinsurance for all current and future elected officials shall be eliminated.

Section 4. City paid out of pocket medical reimbursements for all current and future elected officials shall be eliminated.

Section 5. Life insurance benefits to the City's Mayor and Council members through the City group life insurance plan shall be increased from \$15,000.00 coverage to \$30,000.00.

Section 6. All current and future City Council members shall receive an annual salary

total benefit package of \$35,000.00 per year and may be entitled to receive a cost of living increase annually. Out of that total amount, salary, executive expense, health insurance, group life insurance, accidental death insurance, car allowance and workers' compensation insurance shall be paid. Council members shall have the option of opting into any of the above insurances, with the cost to be borne by the individual council member.

Section 7. All current and future City Mayors shall receive an annual salary total benefit package of \$40,000.00 per year, and may be entitled to receive a cost of living increase annually. Out of that total amount, salary, executive expense, health insurance, group life insurance, accidental death insurance, car allowance and workers' compensation insurance shall be paid. Council members shall have the option of opting into any of the above insurances, with the cost to be borne by the individual council member.

APPROVED AND ADOPTED by the City of North Miami Beach City Council at the regular meeting assembled this ____ **day of November, 2009.**

ATTEST:

SUSAN A. OWENS
CITY CLERK

(CITY SEAL)

MYRON ROSNER
MAYOR

APPROVED AS TO FORM:

DARCEE S. SIEGEL
CITY ATTORNEY

SPONSORED BY: Councilman Frantz Pierre
Mayor and Council

RESOLUTION R2009-57A

RESOLUTION NO. R2010-7

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, MODIFYING COUNCIL COMPENSATION AND BENEFITS; CHANGING HOW COMPENSATION IS STRUCTURED AND HOW BENEFITS ARE STRUCTURED; PROVIDING FOR OUT OF POCKET EXPENSES; PROVIDING FOR COUNCIL MEMBERS TO PARTICIPATE IN CITY HEALTH AND DENTAL INSURANCE PLANS.

WHEREAS, the Council in Resolution 2009-57 previously modified Council compensation so as to ensure that all Council members received equal compensation; and

WHEREAS, as a result of the enactment of Resolution No. 2009-57 there have been unintended consequences with regard to the amount that the compensation package is costing the City and with regard to the filing fees to run for City Council; and

WHEREAS, after the previous Council compensation package was enacted, the City ascertained that the Council members could not contribute directly to the Florida Retirement System, but that rather the Florida Retirement System contributions had to be paid by the City; and

WHEREAS, the entire compensation package as enacted in Resolution 2009-57 is too expensive; and

WHEREAS, in these economic times it is in the best interests of the residents and the employees of the City of North Miami Beach to revisit the Council compensation package.

NOW, THEREFORE,

BE IT RESOLVED by the City Council of the City of North Miami Beach

RESOLUTION R2010-7

Section 1. Effective with the first payroll period after the enactment of this resolution, each Council member's annual compensation shall be:

- a) Salary: \$10,000.00
- b) Electronic communication/cell phone and auto reimbursement and expense reimbursement: \$10,000.00
- c) Health and dental insurance allowance: \$10,000.00.

Section 2. Effective with the first payroll period after the enactment of this resolution, the Mayor's annual compensation shall be:

- a) Salary: \$12,000.00
- b) Electronic communication/cell phone and auto reimbursement and expense allowance: \$13,000.00
- c) Health and dental insurance allowance: \$10,000.00.

Section 3. Council members shall be eligible to participate in the City's health insurance program, dental insurance program, life insurance program and disability insurance program. Each Council member shall have the option of electing to have coverage through either the management packages of insurances or the employees' packages of insurance, at the Council member's sole cost.

Section 4. Each Council member shall have available to that Council member monies each year to cover the cost of attending various local events such as League of Cities dinners and attending out of County seminars, conferences or conventions for the purposes of furthering the City's interest, education, outreach and/or networking to benefit the City. The total amount of reimbursement for each Council member for the local events and trips shall not exceed \$4,000.00 per year, absent Council pre-approval. In the event that any Council member in one (1) fiscal year seeks reimbursements in excess of a total of \$4,000.00, the matter shall be brought before the Council for the approval of the expenditure of additional funds.

RESOLUTION R2010-7

Section 5. The foregoing represents the entire Council compensation package. If a benefit or payment is not enumerated herein it shall no longer be part of the Council compensation package.

APPROVED AND ADOPTED by the City of North Miami Beach City Council at the regular meeting assembled this ____ day of February, 2010. **[FAILED]**

ATTEST:

SUSAN A. OWENS
CITY CLERK

(CITY SEAL)

MYRON ROSNER
MAYOR

APPROVED AS TO FORM:

DARCEE S. SIEGEL
CITY ATTORNEY

SPONSORED BY: Councilwoman Beth E. Spiegel
Mayor and Council

RESOLUTION R2010-7

**FISCAL YEAR 2003-2009
COUNCIL MEMBER SALARY &
COMPENSATION TOTALS**

Revised 10-08-09	Current Mayor and Council Members					Former Mayor and Council Members							
	FY 2003-2004 Salary & Compensation Totals Through 9/30/2004					FY 2003-2004 Salary & Compensation Totals							
	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH, P.	KRAMER*	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER
Salary	\$3,059.16		\$3,059.16					\$3,669.72	\$3,059.16	\$3,059.16	\$3,059.16	\$3,012.98	
Auto Allowance	\$4,900.00		\$4,900.00					\$4,900.00	\$4,900.00	\$4,900.00	\$4,900.00	\$4,900.00	
Executive Expense	\$7,350.00		\$7,350.00					\$7,350.00	\$7,350.00	\$7,350.00	\$7,350.00	\$7,350.00	
Retirement	\$465.87		\$465.87					\$559.15	\$465.87	\$465.87	\$465.87	\$226.31	
Medical Insurance	\$22,394.04		\$22,394.04					\$7,746.12	\$15,228.84	\$22,394.04	\$15,228.84	\$22,394.04	
Dental Insurance	\$1,043.28		\$1,043.28					\$120.00	\$695.52	\$1,043.28	\$695.52	\$1,043.28	
Group Life Insurance	\$59.40		\$59.40					\$59.40	\$59.40	\$59.40	\$59.40	\$59.40	
Accidental Death/Dismemberment	\$5.40		\$5.40					\$5.40	\$5.40	\$5.40	\$5.40	\$5.40	
Workers Comp Self Insurance	\$15.00		\$15.00					\$18.00	\$15.00	\$15.00	\$15.00	\$15.00	
Reg. Pay (at Previous Rate)	\$0.00		\$0.00					\$0.00	\$0.00	\$0.00	\$0.00	\$46.18	
Per Diem Federal Allowance Max.	\$0.00		\$0.00					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Taxable Per Diem Allowance	\$0.00		\$0.00					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Expense Fund (Mayor Only)	\$0.00		\$0.00					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Medicare*	\$221.90		\$221.90					\$230.87	\$221.90	\$221.90	\$221.90	\$221.90	
OASI*	\$949.24		\$949.24					\$986.87	\$949.24	\$949.24	\$949.24	\$949.24	
Sub-Total	\$40,463.29	\$0.00	\$40,463.29	\$0.00	\$0.00	\$0.00	\$0.00	\$25,645.53	\$32,950.33	\$40,463.29	\$32,950.33	\$40,223.73	\$0.00

Mayor and Council Members													
FY 2003-2004 Wellness Totals Through 9/30/2004													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER
Processed Reimbursements	\$1,025.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.00	\$1,059.99	\$4,530.80	\$155.00	\$300.00	\$0.00
Pending Insurance Approval for Further Processing													
Sub-Total	\$1,025.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.00	\$1,059.99	\$4,530.80	\$155.00	\$300.00	\$0.00

Mayor and Council Members													
FY 2004 Salary, Compensation, and Wellness Totals as of 9/30/2004													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER
TOTALS	\$41,488.56	\$0.00	\$40,463.29	\$0.00	\$0.00	\$0.00	\$0.00	\$25,707.53	\$34,010.32	\$44,994.09	\$33,105.33	\$40,523.73	\$0.00

Revised 10-08-09	Current Mayor and Council Members FY 2004-2005 Salary & Compensation Totals Through 9/30/05					Former Mayor and Council Members FY 2004-2005 Salary & Compensation Totals							
	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH, P.	KRAMER*	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER
Salary	\$3,001.44	\$1,050.50	\$3,001.44					\$2,354.16	\$3,222.65	\$3,001.44	\$3,001.44	\$1,962.48	\$1,050.50
Auto Allowance	\$4,815.00	\$1,715.00	\$4,815.00					\$3,100.00	\$4,815.00	\$4,815.00	\$4,815.00	\$3,100.00	\$1,715.00
Executive Expense	\$7,220.83	\$2,570.83	\$7,220.83					\$4,650.00	\$7,220.83	\$7,220.83	\$7,220.83	\$4,650.00	\$2,570.83
Retirement	\$457.08	\$158.22	\$457.08					\$358.70	\$488.76	\$457.08	\$457.08	\$158.05	\$158.22
Medical Insurance	\$22,841.88	\$7,613.96	\$21,623.80					\$5,267.36	\$15,533.40	\$22,841.88	\$15,533.40	\$8,393.53	\$3,852.44
Dental Insurance	\$1,126.80	\$250.40	\$1,063.20					\$87.36	\$751.20	\$1,126.80	\$751.20	\$751.20	\$120.16
Group Life Insurance	\$59.40	\$19.80	\$59.40					\$39.60	\$59.40	\$59.40	\$59.40	\$39.60	\$19.80
Accidental Death/Dismemberment	\$5.40	\$1.80	\$5.40					\$3.60	\$5.40	\$5.40	\$5.40	\$3.60	\$1.80
Workers Comp Self Insurance	\$15.00	\$15.00	\$15.00					\$18.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Reg. Pay (at Previous Rate)	\$0.00	\$0.00	\$0.00					\$0.00	-\$11.54	\$0.00	\$0.00	\$0.00	\$0.00
Per Diem Federal Allowance Max.	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Taxable Per Diem Allowance	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Expense Fund (Mayor Only)	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Medicare*	\$217.96	\$77.35	\$217.96					\$146.53	\$221.04	\$217.96	\$217.96	\$140.78	\$77.35
OASI*	\$932.38	\$330.87	\$932.38					\$626.36	\$945.31	\$932.38	\$932.38	\$602.22	\$330.87
Sub-Total	\$40,693.17	\$13,803.73	\$39,411.49	\$0.00	\$0.00	\$0.00	\$0.00	\$16,651.67	\$33,266.45	\$40,693.17	\$33,009.09	\$19,816.46	\$9,911.97
Mayor and Council Members FY 2004-2005 Wellness Totals Through 9/30/05													
Processed Reimbursements	\$434.99	\$0.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00	\$2,129.18	\$7,390.64	\$129.00	\$0.00	\$430.00
Pending Insurance Approval for Further Processing													
Sub-Total	\$434.99	\$0.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00	\$2,129.18	\$7,390.64	\$129.00	\$0.00	\$430.00
Mayor and Council Members FY 2005 Salary, Compensation, and Wellness Totals as of 9/30/2005													
ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER	
\$41,128.16	\$13,803.73	\$39,536.49	\$0.00	\$0.00	\$0.00	\$0.00	\$16,681.67	\$35,395.63	\$48,083.81	\$33,138.09	\$19,816.46	\$10,341.97	
TOTALS													

* The cost of medicare and OASI are a cost to the City and not a benefit to each Council member.

Revised 10-08-09 Current Mayor and Council Members Former Mayor and Council Members
 FY 2005-2006 Salary & Compensation Totals Through 9/30/06 FY 2005-2006 Salary & Compensation Totals

	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH	KRAMER*	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER
Salary	\$3,001.44	\$3,001.44	\$3,001.44						\$3,600.48	\$3,001.44	\$3,001.44		\$3,001.44
Auto Allowance	\$5,520.00	\$5,520.00	\$5,520.00						\$5,520.00	\$5,520.00	\$5,520.00		\$5,520.00
Executive Expense	\$8,199.84	\$8,199.84	\$8,199.84						\$8,199.84	\$8,199.84	\$8,199.84		\$8,199.84
Retirement	\$464.58	\$464.58	\$464.58						\$557.60	\$464.58	\$464.58		\$464.58
Medical Insurance	\$26,862.00	\$26,862.00	\$18,267.24						\$18,267.24	\$26,862.00	\$18,267.24		\$11,882.04
Dental Insurance	\$1,216.92	\$1,216.92	\$811.32						\$811.32	\$1,216.92	\$811.32		\$389.28
Group Life Insurance	\$64.80	\$64.80	\$64.80						\$64.80	\$64.80	\$64.80		\$64.80
Accidental Death/Dismemberment	\$5.40	\$5.40	\$5.40						\$5.40	\$5.40	\$5.40		\$5.40
Workers Comp Self Insurance	\$15.00	\$15.00	\$15.00						\$18.00	\$15.00	\$15.00		\$15.00
Reg. Pay (at Previous Rate)	\$0.00	\$0.00	\$0.00						\$0.00	\$0.00	\$0.00		\$0.00
Per Diem Federal Allowance Max.	\$0.00	\$0.00	\$0.00						\$0.00	\$0.00	\$0.00		\$0.00
Taxable Per Diem Allowance	\$0.00	\$0.00	\$0.00						\$0.00	\$0.00	\$0.00		\$0.00
Expense Fund (Mayor Only)	\$0.00	\$0.00	\$0.00						\$0.00	\$0.00	\$0.00		\$0.00
Medicare*	\$242.40	\$242.40	\$242.40						\$251.20	\$242.40	\$242.40		\$242.40
OASI*	\$1,036.72	\$1,036.72	\$1,036.72						\$1,073.64	\$1,036.72	\$1,036.72		\$1,036.72
Sub-Total	\$46,629.10	\$46,629.10	\$37,628.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,369.52	\$46,629.10	\$37,628.74	\$0.00	\$30,821.50

Mayor and Council Members FY 2005-2006 Wellness Totals Through 9/30/06													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER
Processed Reimbursements	\$2,388.99	\$149.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,587.49	\$5,844.27	\$2,683.65	\$0.00	\$530.00
Pending Insurance Approval for Further Processing													
Sub-Total	\$2,388.99	\$149.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,587.49	\$5,844.27	\$2,683.65	\$0.00	\$530.00

Former Mayor and Council Members FY 2005-2006 Salary & Compensation Totals													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	SMITH, J.	TEMPLER
TOTALS	\$49,018.09	\$46,778.10	\$37,628.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,957.01	\$52,473.37	\$40,312.39	\$0.00	\$31,351.50

* The cost of medicare and OASI are a cost to the City and not a benefit to each Council member.

Revised 10-08-09	Current Mayor and Council Members					Former Mayor and Council Members							
	FY 2006-2007 Salary & Compensation Totals Through 9/30/2007					FY 2006-2007 Salary & Compensation Totals							
	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH, P.	KRAMER*	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	J. SMITH	TEMPLER
Salary	\$3,001.44	\$3,001.44	\$3,001.44	\$1,073.59	\$1,073.59		\$1,073.59		\$3,600.48	\$3,001.44	\$1,847.04		\$1,847.04
Auto Allowance	\$5,520.00	\$5,520.00	\$5,520.00	\$2,121.32	\$2,121.32		\$2,121.32		\$5,520.00	\$5,520.00	\$3,416.61		\$3,416.61
Executive Expense	\$8,199.84	\$8,199.84	\$8,199.84	\$3,151.28	\$3,151.28		\$3,151.28		\$8,199.84	\$8,199.84	\$5,075.31		\$5,075.31
Retirement	\$496.08	\$496.08	\$496.08	\$177.44	\$177.44		\$173.59		\$595.40	\$496.08	\$305.28		\$305.28
Medical Insurance	\$26,862.00	\$26,862.00	\$18,267.24	\$3,455.36	\$3,455.36		\$0.00		\$18,267.24	\$26,862.00	\$12,178.16		\$8,555.04
Dental Insurance	\$1,277.76	\$1,277.76	\$851.88	\$0.00	\$0.00		\$0.00		\$851.88	\$1,277.76	\$567.92		\$281.20
Group Life Insurance	\$64.80	\$64.80	\$64.80	\$21.60	\$21.60		\$21.60		\$64.80	\$64.80	\$43.20		\$43.20
Accidental Death/Disemberment	\$5.40	\$5.40	\$5.40	\$1.80	\$1.80		\$1.80		\$5.40	\$5.40	\$3.60		\$3.60
Workers Comp Self Insurance	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00		\$15.00		\$18.00	\$15.00	\$15.00		\$15.00
Reg. Pay (at Previous Rate)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	\$0.00	\$0.00		\$0.00
Per Diem Federal Allowance Max.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	\$0.00	\$0.00		\$0.00
Taxable Per Diem Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	\$0.00	\$0.00		\$0.00
Expense Fund (Mayor Only)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	\$0.00	\$0.00		\$0.00
Medicare*	\$242.40	\$242.28	\$242.40	\$92.00	\$92.00		\$92.00		\$249.81	\$238.59	\$149.88		\$149.88
OASI*	\$1,036.72	\$1,036.19	\$1,036.72	\$393.46	\$393.46		\$393.46		\$1,067.69	\$1,020.43	\$641.02		\$641.02
Sub-Total	\$46,721.44	\$46,720.79	\$37,700.80	\$0.00	\$10,502.85	\$0.00	\$7,043.64	\$0.00	\$38,440.54	\$46,701.34	\$24,243.02	\$0.00	\$20,333.18

Mayor and Council Members													
FY 2006-2007 Wellness Totals Through 9/30/2007													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	J. SMITH	TEMPLER
Processed Reimbursements	\$1,431.63	\$70.00	\$797.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,002.04	\$6,188.11	\$22,860.00	\$0.00	\$0.00
Pending Insurance Approval for Further Processing													
Sub-Total	\$1,431.63	\$70.00	\$797.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,002.04	\$6,188.11	\$22,860.00	\$0.00	\$0.00

Mayor and Council Members													
FY 2007 Salary, Compensation, and Wellness Totals as of 9/30/2007													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILLIPO	J. SMITH	TEMPLER
TOTALS	\$48,153.07	\$46,790.79	\$38,497.80	\$0.00	\$10,502.85	\$0.00	\$7,043.64	\$0.00	\$40,442.58	\$52,889.45	\$47,103.02	\$0.00	\$20,333.18

* The cost of medicare and OASI are a cost to the City and not a benefit to each Council member.

Revised 10-08-09	Current Mayor and Council Members FY 2007-2008 Salary & Compensation Totals Through 9/30/2008					Former Mayor and Council Members FY 2007-2008 Salary & Compensation Totals							
	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH, P.	KRAMER*	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILIPPO	SMITH, J.	TEMPLER
Salary	\$3,059.16	\$3,059.16	\$3,059.16		\$3,059.16		\$3,059.16		\$3,669.72				
Auto Allowance	\$5,520.00	\$5,520.00	\$5,520.00		\$5,520.00		\$5,520.00		\$5,440.84				
Executive Expense	\$8,199.84	\$8,199.84	\$8,199.84		\$8,199.84		\$8,199.84		\$8,029.01				
Retirement	\$505.62	\$505.62	\$505.62		\$505.62		\$309.27		\$606.85				
Medical Insurance	\$8,651.88	\$12,399.60	\$9,905.28		\$9,905.28		\$0.00		\$12,399.60				
Dental Insurance	\$1,277.76	\$1,277.76	\$851.88		\$851.88		\$0.00		\$851.88				
Group Life Insurance	\$64.80	\$64.80	\$64.80		\$64.80		\$64.80		\$64.80				
Accidental Death/Dismemberment	\$5.40	\$5.40	\$5.40		\$5.40		\$5.40		\$5.40				
Workers Comp Self Insurance	\$18.00	\$15.00	\$15.00		\$15.00		\$15.00		\$0.00				
Reg. Pay (at Previous Rate)	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00				
Per Diem Federal Allowance Max.	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00				
Taxable Per Diem Allowance	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00				
Expense Fund (Mayor Only)	\$243.24	\$237.60	\$243.24		\$243.24		\$243.24		\$183.24				
Medicare*	\$1,040.30	\$1,015.39	\$1,040.30		\$1,040.30		\$1,040.30		\$782.78				
OASIS†													
Sub-Total	\$28,586.00	\$32,300.17	\$29,410.52	\$0.00	\$29,410.52	\$0.00	\$18,457.01	\$0.00	\$32,034.12	\$0.00	\$0.00	\$0.00	\$0.00

Mayor and Council Members FY 2007-2008 Wellness Totals Through 9/30/2008													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILIPPO	SMITH, J.	TEMPLER
Processed Reimbursements	\$2,333.45	\$692.00	\$0.00	\$0.00	\$80.00	\$0.00	\$0.00	\$0.00	\$165.00	\$3,274.84	\$0.00	\$0.00	\$0.00
Pending Insurance Approval for Further Processing													
Sub-Total	\$2,333.45	\$692.00	\$0.00	\$0.00	\$80.00	\$0.00	\$0.00	\$0.00	\$165.00	\$3,274.84	\$0.00	\$0.00	\$0.00

Mayor and Council Members FY 2008 Salary, Compensation, and Wellness Totals as of 9/30/2008													
	M ROSNER	CM JULIEN	CM DEROSE	CW SPIEGEL	CW SMITH	CW KRAMER	VM PIERRE	MISHCON	MARIN	CHERNOFF	DEFILIPPO	SMITH, J.	TEMPLER
TOTALS	\$30,919.45	\$32,992.17	\$29,410.52	\$0.00	\$29,490.52	\$0.00	\$18,457.01	\$0.00	\$32,199.12	\$35,576.71	\$0.00	\$0.00	\$0.00

* The cost of medicare and OASIS are a cost to the City and not a benefit to each Council member.

Revised 10-08-09	Current Mayor and Council Members					Former Mayor and Council Members							
	FY 2008-2009 Salary & Compensation Totals Through 9/22/2009					FY 2008-2009 Salary & Compensation Totals							
	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH, P.	KRAMER*	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILIPPO	SMITH, J.	TEMPLER
Salary	\$3,040.30	\$2,886.00	\$2,886.00	\$946.61	\$2,886.00	\$946.61	\$2,886.00		\$2,340.31	\$1,950.94			
Auto Allowance	\$5,405.00	\$5,405.00	\$5,405.00	\$1,840.00	\$5,405.00	\$1,840.00	\$5,405.00		\$1,111.04	\$3,565.00			
Executive Expense	\$8,029.01	\$8,029.01	\$8,029.01	\$2,733.28	\$8,029.01	\$2,733.28	\$8,029.01		\$0.00	\$5,295.73			
Retirement	\$507.56	\$477.00	\$477.00	\$156.46	\$477.00	\$156.46	\$284.50		\$389.30	\$324.36			
Medical Insurance	\$10,717.56	\$12,000.36	\$10,717.56	\$0.00	\$10,606.44	\$0.00	\$0.00		\$7,145.04	\$9,153.04			
Dental Insurance	\$1,277.76	\$1,277.76	\$851.88	\$0.00	\$851.88	\$425.92	\$0.00		\$567.92	\$851.84			
Group Life Insurance	\$64.80	\$64.80	\$64.80	\$21.60	\$64.80	\$21.60	\$64.80		\$43.20	\$43.20			
Accidental Death/Dismemberment	\$5.40	\$5.40	\$5.40	\$1.80	\$5.40	\$1.80	\$5.40		\$3.60	\$3.60			
Workers Comp Self Insurance	\$18.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00		\$0.00	\$0.00			
Reg. Pay (at Previous Rate)	\$34.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00			
Per Diem Federal Allowance Max.	\$225.00	\$2,250.00	\$225.00	\$0.00	\$720.00	\$0.00	\$1,260.00		\$0.00	\$540.00			
Taxable Per Diem Allowance	\$50.00	\$500.00	\$50.00	\$0.00	\$160.00	\$0.00	\$280.00		\$0.00	\$120.00			
Expense Fund (Mayor Only)	\$425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00			
Medicare*	\$246.23	\$243.83	\$237.31	\$80.02	\$238.90	\$80.02	\$240.64		\$49.92	\$159.00			
OASI*	\$1,052.94	\$1,042.84	\$1,014.94	\$342.23	\$1,021.76	\$342.23	\$1,029.20		\$213.82	\$680.01			
Sub-Total	\$31,099.19	\$34,197.00	\$29,978.90	\$6,137.00	\$30,481.19	\$6,562.92	\$19,499.55	\$0.00	\$11,864.15	\$22,686.72	\$0.00	\$0.00	\$0.00

Mayor and Council Members													
FY 2008-2009 Wellness Totals Through 9/22/2009													
	ROSNER	JULIEN	DEROSE	SPIEGEL	SMITH, P.	KRAMER	PIERRE	MISHCON	MARIN	CHERNOFF	DEFILIPPO	SMITH, J.	TEMPLER
Processed Reimbursements	\$39,054.82	\$31,000.00	\$0.00	\$0.00	\$630.00	\$0.00	\$0.00	\$0.00	\$1,612.93	\$2,659.11	\$6,000.00	\$0.00	\$0.00
Pending Insurance Approval for Further Processing	\$1,199.99	\$0.00	\$0.00	\$0.00	\$5,775.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$291.95	\$0.00	\$0.00	\$0.00	\$845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$291.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub-Total	\$40,838.71	\$31,000.00	\$0.00	\$0.00	\$7,250.00	\$0.00	\$0.00	\$0.00	\$1,612.93	\$2,659.11	\$6,000.00	\$0.00	\$0.00

Mayor and Council Members													
FY 2009 Salary, Compensation, and Wellness Totals as of 9/22/2009													
	M/ROSNER	CM/JULIEN	CM/DEROSE	CW/SPIEGEL	CW/SMITH	CW/KRAMER	VM/PIERRE	MISHCON	MARIN	CHERNOFF	DEFILIPPO	SMITH, J.	TEMPLER
TOTALS	\$71,937.90	\$65,197.00	\$29,978.90	\$6,137.00	\$37,731.19	\$6,562.92	\$19,499.55	\$0.00	\$13,477.08	\$25,345.83	\$6,000.00	\$0.00	\$0.00

* The cost of medicare and OASI are a cost to the City and not a benefit to each Council member.

**CURRENT COUNCIL MEMBER
COMPENSATION TOTALS
BEFORE AND AFTER
RESOLUTION NO. R2009-57**

Current Mayor and Council Members							
2009 Salary & Benefits Compensation Totals 09/30/08 Through 10/06/2009							
	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH, P.	KRAMER*	PIERRE
	\$3,294.22	\$3,116.88	\$3,116.88	\$1,062.05	\$3,116.88	\$1,062.05	\$3,116.88
	\$5,635.00	\$5,635.00	\$5,635.00	\$1,955.00	\$5,635.00	\$1,955.00	\$5,635.00
	\$8,370.67	\$8,370.67	\$8,370.67	\$2,904.11	\$8,370.67	\$2,904.11	\$8,370.67
	\$549.54	\$515.16	\$515.16	\$175.54	\$515.16	\$175.54	\$307.26
	\$10,717.56	\$12,000.36	\$10,717.56	\$0.00	\$10,606.44	\$0.00	\$0.00
	\$1,277.76	\$1,277.76	\$851.88	\$0.00	\$851.88	\$425.92	\$0.00
**	\$64.80	\$64.80	\$64.80	\$21.60	\$64.80	\$21.60	\$64.80
Memberment***	\$5.40	\$5.40	\$5.40	\$1.80	\$5.40	\$1.80	\$5.40
Insurance***	\$18.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Rate)	\$34.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Insurance Max.	\$225.00	\$2,250.00	\$225.00	\$0.00	\$720.00	\$0.00	\$1,260.00
Allowance	\$50.00	\$500.00	\$50.00	\$0.00	\$160.00	\$0.00	\$280.00
Only)	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$258.56	\$255.47	\$248.95	\$85.84	\$250.54	\$85.84	\$252.28
		\$496.94		\$635.10	\$496.94	\$33.54	\$496.94
	\$1,105.67	\$1,092.60	\$1,064.70	\$367.11	\$1,071.52	\$367.11	\$1,078.96
	\$32,056.81	\$35,596.04	\$30,881.00	\$7,223.15	\$31,880.23	\$7,047.51	\$20,883.19

Current Mayor and Council Members							
2010 Salary & Benefit Compensation Totals 10/13/09 Through 05/04/2010							
	ROSNER	JULIEN	DEROSE	SPIEGEL*	SMITH, P.	KRAMER*	PIERRE
	\$23,076.90	\$20,192.40	\$20,192.40	\$14,134.80	\$20,192.40	\$17,769.30	\$20,192.40
Pay periods				\$ 6,057.69		\$ 2,423.08	
Rate	\$23,076.90	\$20,192.40	\$20,192.40	\$20,192.40	\$20,192.40	\$20,192.38	\$20,192.40
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$3,814.50	\$3,337.80	\$3,337.80	\$2,336.40	\$3,337.80	\$2,937.30	\$1,989.00
	\$333.55	\$173.90	\$189.39	\$205.34	\$196.10	\$246.83	\$295.12
	\$1,426.25	\$743.84	\$809.38	\$878.16	\$838.60	\$1,055.61	\$1,261.82
Only)	\$700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Insurance***	\$18.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Rate)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Insurance Max.		\$360.00	\$315.00	\$135.00	\$585.00	\$135.00	\$720.00
Allowance		\$80.00	\$70.00	\$30.00	\$130.00	\$30.00	\$160.00
	\$29,369.20	\$24,902.94	\$24,928.97	\$23,792.39	\$25,294.90	\$24,612.12	\$24,633.34
		\$7,502.88	\$6,692.32	\$0.00	\$6,633.75	\$0.00	\$0.00
	\$771.97	\$771.97	\$514.74	\$0.00	\$162.11	\$771.97	\$0.00
**	\$84.95	\$84.95	\$84.95		\$84.95	\$84.95	\$84.95
Memberment***	\$5.40	\$5.40	\$5.40	\$5.40	\$5.40	\$5.40	\$5.40
	\$333.55	\$173.90	\$189.39	\$205.34	\$196.10	\$246.83	\$295.12
	\$283.18	\$458.84	\$134.39	\$2,188.60	\$628.46	\$716.70	\$1,508.13
	\$1,426.25	\$743.84	\$809.38	\$878.16	\$838.60	\$1,055.61	\$1,261.82
Full Member	\$2,905.30	\$974.173	\$5,430.97	\$3,277.60	\$8,548.37	\$2,887.46	\$3,155.42
	\$26,463.90	\$15,161.16	\$16,498.40	\$20,514.89	\$16,745.53	\$21,730.66	\$21,477.92

**CHARTER SECTION 11:
ASSESSMENT OF CITY
QUALIFYING FEES**

Article III. Elections*

Sec. 9. General elections.

Regular elections in the City of North Miami Beach shall be held biennially on the first Tuesday in May, except as otherwise provided herein. Candidates to office under this charter shall be elected by a majority of the votes cast in the election. If no candidate receives a majority of the votes cast for the office to be filled, then the two (2) candidates receiving the highest number of votes for such office shall be voted upon in an election to be held on the second Tuesday in May and the candidate receiving a majority of the votes in such election shall be declared elected. In the event of a tie vote for the purpose of any runoff election or in any runoff election, the candidate or the officer elected, as the case may be, shall be determined by lot in such manner as the city council shall by ordinance provide.

Sec. 10. Qualified electors.

Any citizen of the United States who is eighteen (18) years of age or older and who is duly registered with the clerk of the city, shall be a qualified elector, provided, such person shall not have been convicted of a felony and whose rights have not been restored; and, provided further, that such person has not been adjudicated insane or incompetent by a court of competent jurisdiction, which adjudication stands unrevoked. For the purpose of municipal elections and registration therefor, any territory incorporated into the City of North Miami Beach shall be deemed to have been so included for six (6) months at the time of such incorporation or annexation. (Ord. No. 79-31, § 4, 11-20-79)

*Cross references—Provisions relating to elections, generally, Ch. VII of the Code of Ordinances of the City of North Miami Beach.

Sec. 11. Qualification of councilman.

Candidates for the office of mayor and councilman of the City of North Miami Beach shall qualify with the clerk of the city not prior to the forty-third (43rd) day preceding the election provided for in Section 9 hereof not later than 12:00 noon, local time, on the thirty-eighth (38th) day preceding the election. A candidate shall qualify by taking and subscribing to an oath that he is qualified under the charter of the City of North Miami Beach to hold the office of councilman and mayor and by paying to said clerk a qualifying fee in the amount of four (4%) percent of the annual salary of the office, which fee shall be deposited in the general fund of the city. Candidates for the office of city councilman shall designate the group from which they desire to be elected. Each candidate, at the time of qualifying with the clerk, shall designate a campaign treasurer and a depository of campaign funds. (Ord. No. 79-31, § 5, 11-20-79, Res. No. R88-9, § 3, 1-19-88)

Sec. 12. Campaign treasurer and depository.

Chapter 106, Florida Statutes, titled "Campaign Financing", is incorporated in this Charter. (Res. No. R88-9, § 4, 1-19-88)

Sec. 13. Campaign contributions.

Chapter 106, Florida Statutes, titled "Campaign Financing", is incorporated in this Charter. (Res. No. R88-9, § 5, 1-19-88)

Sec. 14. Campaign expenditures.

Chapter 106, Florida Statutes, titled "Campaign Financing", is incorporated in this Charter. (Res. No. R88-9, § 6, 1-19-88)

Sec. 15. Reports.

Chapter 106, Florida Statutes, titled "Campaign Financing", is incorporated in this Charter. (Res. No. R88-9, § 7, 1-19-88)

**QUALIFYING FEE
SPECIAL ELECTION
COSTS AND DEADLINES**

Miami-Dade County Elections Department
2700 NW 87th Avenue
Miami, Florida 33172

Invoice No.

INVOICE

Estimate - Stand Alone Election

Customer

Name City of North Miami Beach
17011 NE 19 Avenue
City North Miami Beach State FL ZIP 33162
Contact Ms. Susan Owens

Misc

Date 1/7/2010
Order No.
Rep
FOB

Description	Unit Price	TOTAL
North Miami Beach Regular and Special Elections - 2010		
Registered Voters 19,887		
Precincts 12		
Personnel Costs	\$	36,000
Polling Place Activation		5,000
Trucks & Vehicles		1,800
Printing		18,800
Postage		1,600
Ballot Creation		3,100
Administrative Overhead		6,630
Post Election Audit Fee		2,200

TOTAL \$ 75,130

This estimate DOES NOT include the cost of Early Voting which is approximately \$2,000 per site, per day.

Please make check payable to Board of County Commissioners
Mail to: Miami-Dade Elections Department
2700 NW 87 Avenue
Miami, Florida 33172
John Mendez, Deputy Supervisor of Elections, Operations
Fiscal Management and Control

Miami-Dade County Elections Department
2700 NW 87th Avenue
Miami, Florida 33172

Invoice No.

INVOICE

Estimate - Piggyback With Countwide Election

Customer

Name City of North Miami Beach
17011 NE 19 Avenue
City North Miami Beach State FL ZIP 33162
Contact Ms. Susan Owens

Misc

Date 1/7/2010
Order No.
Rep
FOB

Description	Unit Price	TOTAL
North Miami Beach Regular and Special Elections - 2010		
Registered Voters 19,887		
Precincts 12		
Translation	\$	500
Ballot Creation		2,300
Post Election Audit Fee		1,700
Administrative Overhead		450

TOTAL \$ 4,950

Does not include ballot printing, which will be additional if municipal issues exceed a one-page ballot.

Please make check payable to Board of County Commissioners
Mail to: Miami-Dade Elections Department
2700 NW 87 Avenue
Miami, Florida 33172
John Mendez, Deputy Supervisor of Elections, Operations
Fiscal Management and Control

Miami-Dade County Elections Department
2700 NW 87th Avenue
Miami, Florida 33172

Invoice No.

INVOICE

Estimate - Mail-in Ballot Election

Customer

Name City of North Miami Beach
17011 NE 19 Avenue
City North Miami Beach State FL ZIP 33162
Contact Ms. Susan Owens

Misc

Date 1/7/2010
Order No.
Rep
FOB

Description	Unit Price	TOTAL
North Miami Beach Regular and Special Elections - 2010		
Registered Voters 19,887		
Precincts 12		
Postage	\$	9,600
Ballot Printing		8,800
Printing Envelopes		5,600
Ballot Creation		2,300
Translation		800
Legal Ads		8,900
Post Election Fee		1,700

TOTAL \$ 37,700

This estimate is based on a one-page ballot, additional pages will increase printing and postage charges.

Please make check payable to Board of County Commissioners
Mail to: Miami-Dade Elections Department
2700 NW 87 Avenue
Miami, Florida 33172
John Mendez, Deputy Supervisor of Elections, Operations
Fiscal Management and Control

SPECIAL ELECTIONS 2010 BALLOT ISSUES DEADLINES

If a municipality wishes to conduct a **special election** along with one of the countywide elections listed below, a Resolution or Ordinance to call a Special Election must be passed no less than 60, no more than 120 days prior to the date of the election. **However, in order to meet State-mandated deadlines for the State Write-in ballot and to mail absentee ballots to overseas voters, the deadline to submit a resolution/ordinance to the Elections Department must follow the revised dates listed below.** Please notify the Supervisor of Elections for approval prior to passing a resolution or ordinance calling for a special election.

The following schedule deadlines must be followed:

2010 ELECTIONS	CHARTER AMENDMENTS BOND QUESTIONS, STRAW BALLOT QUESTIONS, OTHER PROPOSALS, OR SPECIAL CANDIDATE* ELECTIONS (Deadline to pass Resolution or Ordinance)	DEADLINE TO SUBMIT RESOLUTION/ ORDINANCE TO THE ELECTIONS DEPARTMENT
PRIMARY ELECTION August 24, 2010	No later than June 18, 2010	No later than June 18, 2010
GENERAL ELECTION November 2, 2010	No later than August 20, 2010	No later than August 20, 2010

* Qualifying dates must not exceed the June 18, 2010, and August 20, 2010 deadlines as listed above.